

# Mercy Nurses

## Salary and Benefits

RN I starting salary .....	\$18.54/hour
RN II ( <i>four years department specific experience required</i> ) .....	.5 percent increase in salary
RN differentials	
3 to 11 pm shift .....	\$2.75/hour
11 pm to 7 am shift .....	\$3.00/hour
Weekend shift .....	\$3.50/hour
Certification pay	
Primary (RNC, various specialties) ...	\$1,200/year full-time; \$600/year part-time
Secondary (ACLS, NRP, etc.) .....	\$250/year full-time; \$125/year part-time

- Full-time/part-time/occasional part-time co-workers receive **time-and-a-half for holidays** worked
- **Path for Professional Nurses:** Earn up to \$4,000! Ask for details.
- **Scholarship monies** available for education (Traditional RN, LPN-RN, RN-BSN, Masters)
- Up to \$2,000 loan reimbursement for new grads
- **Flexible scheduling options** / M-Shift technology
- **Excellent internships and mentorship programs**
- **Shared governance**
- **Faith based**
- **Professional development and research opportunities available**
- Opportunity to work at a **Magnet hospital**

